



VACCINATION POLICY

Policy number	108	Version	001
Drafted by	Nicholas Reaburn and Vanessa Clark	Approved by Trustees on	19 th Nov 2023
Responsible person	Vanessa Clark	Scheduled review date	31 st March 2024

1. Introduction

Some dangerous epidemic or endemic diseases can be prevented, in whole or in part, by appropriate vaccinations. University of Tasmania Community Music Programme Trust (“UTCMP”) believes that under such circumstances communities have a duty to at-risk populations.

2. Purpose

The purpose of this policy is to outline the strategies and actions that UTCMP intends to take to prevent the transmission of infectious diseases using vaccination (which may include boosters), together with, as appropriate:

- wearing of masks,
- social distancing
- hand washing
- cleaning of equipment
- self-isolation if unwell
- exclusion

3. Definitions

- 3.1 For the purpose of this policy, infectious diseases mean diseases caused by pathogenic microorganisms, such as bacteria, viruses, parasites or fungi; the diseases can be spread, directly or indirectly, from one person to another. This policy is focused on infectious diseases that are declared to be an epidemic or pandemic.
- 3.2 For the purpose of this policy, Trustees, office bearers, musical directors, instrument players, volunteers or visitors will be referred to as “Participants”.



4. Policy

- 4.1 UTCMP will, where appropriate, encourage, or if necessary require, its Participants to be vaccinated, where in the opinion of the Trustees, vaccinations (and any relevant boosters) for the disease:
- have been officially approved as safe and effective by the relevant agency;
 - are readily available to the Public.
 - will offer protection to Participants involved in UTCMP's operations.
- 4.2 In carrying out the procedures listed below, UTCMP will be guided by the information and directions provided by local health authorities and the World Health Organisation, and its occupational health and safety obligations.
- 4.3 UTCMP will endeavour to accommodate the concerns of Participants unwilling to become vaccinated, unless this will increase the risk of infection to that participant or to others.
- 4.4 Exemptions:
UTCMP will accept appropriate medical exemptions from these vaccine requirements and will as far as possible endeavour to accommodate the concerns of Participants with such exemptions.



VACCINATION PROCEDURES

Procedure number	108	Version	001
Drafted by	Nicholas Reaburn and Vanessa Clark	Approved on	19 th Nov 2023
Authorised person	Vanessa Clark	Scheduled review date	31 st March 2024

1. Responsibilities

- 1.1 The Trustees are responsible for:
- Nominating an epidemic officer/workplace health and safety officer/risk management officer, as appropriate (“Vaccination Officer”).
 - Ensuring that the organisation’s Workplace Health and Safety Policy are consistent with the intention of the Vaccination Policy.
- 1.2 The Vaccination Officer is responsible for:
- Drawing up procedures to give effect to the Trustee’s decision,
 - Ensuring that Participants are aware of the epidemic procedures in effect at any time.
 - Giving notice of these procedures to Participants.
 - Bringing into operation these procedures,
 - Instituting any administrative measures necessary to facilitate these procedures
- 1.3 Participants are responsible for abiding by the vaccination procedures specified below, when informed by the Vaccination Officer that these procedures are in effect.

2. Processes

- 2.1 The following procedures apply in the event of the Vaccination Officer giving notice that vaccination procedures are in effect.

Events

- 2.2 The Trustees, with the advice of the Vaccination Officer will consider on a continuing basis whether any events involving the attendance of unvaccinated Participants or members of the public should be changed, rescheduled or cancelled to minimise the risk of infection.



UNIVERSITY *of*
TASMANIA

Community
Music
Programme